TOTAL(LY) INCLUSIVE TOTALOR

Planning through the Lens of Inclusion



AAS Eclipse Planning Workshop, Albuquerque, NM June 10, 2023

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WHO ARE WE INVITING?

Collectively, people with disabilities have \$490 Billion in disposable income.

l in 4 Americans is living with a disability

New Mexico: 500,000

Cleveland: 2.6 Million

Greater ROC: 300,000+

Montreal: 523,000+

• Maine: 211,000



PERSPECTIVE HELPS

• If the person did not have a disability, there would be no problem







 The ways our communities have been built and the ways services are offered are the problem





We can CHANGE those things!

YOU ARE THE AGENT OF SOLUTIONS

Your role as Event Host & Planner:

To intentionally prepare your event so that people who function in a variety of ways have a fantastic experience with you!



INCLUSION INTENTIONALLY PREPS FOR EVERYONE — EVEN IF WE DON'T KNOW THEIR DIAGNOSIS





FUNCTIONAL ABILITY ASTER PLANS

		Move, Lift, Grasp, Balance
Physical	= Facility	Hear, See, Feel/Touch, See Color, Process Sensory
Sensory	Parking	stimulation
perisor à	- Restrooms	Verbal, nonverbal, reading
Communication- Activities		expressions, express ourselves
Intellectual		Learn, Process, Memory, ability to pay attention
Social/Emotional		Cope with stress, Experience Joy, Understand Social Norms

TANGIBLE INCLUSION SOLUTIONS

- Parking: Cone off Accessible Parking, Assign parking attendant to direct traffic; Provide parking information in event promo info
- Signage: Provide clear signage using multiple types of communication (pictures, words)
- Communication: Train all staff/vols to use variety of communication options (ASL, phone apps, pen/paper); Train on Person-First & Identity-First language
- Route of Travel: Ensure there is a firm/stable path; rent MobiMats, provide ramps; Literally try your experience from each Functional Ability
- Sensory: Provide and advertise a Quieter Area; understand how to make them meaningful





https://RochesterAccessibleAdventures.org/how-we-help/eclipse-planners/



TANGIBLE INCLUSION SOLUTIONS

- Hashtags: #CamelCase and Alt Text on Social Media and flyers
- Restrooms: ADA compliant restroom options; reserve ADA porta johns now!
- Restrooms: Adult changing stations are crucial find where they are in your community and build your event around them
- Experience: Include a variety of methods for experiencing the eclipse – check out resources!
- Details: Offer descriptive narrative, use microphones, ASL interpreters, closed captioning on videos
- Invite: Advertise all of this explicitly; partner with agencies, Google "disability organizations in ____"; Have people w/ disabilities on your Task Forces





INCLUSION HAPPENS WHEN SOMEONE FEELS LIKE YOU WERE EXPECTING THEM TO SHOW UP

- Anticipate needs
- Implement solutions during planning
- Find your Every
 One and Invite,
 Invite, Invite!

	MICTER	PLANS
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	ParkingRestrooms	Workel nonverbal, reading
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INCLUSION IS NOT A CHECKBOX; IT'S A WAY OF BEING



Start Now!







LET'S MAKE EVERY ECLIPSE A
TOTAL(LY) INCLUSIVE
ECLIPSE!

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